

SSR Practitioners' Course

3-5 December 2007

Hosted by the GFN-SSR, University of Birmingham at the Beeches Conference Centre, Birmingham

Presenters

Dr Paul Jackson is the Director of the GFN-SSR and the Director of the International Development Department, School of Public Policy, University of Birmingham. Paul has over twelve years' experience working in developing and post-conflict areas, including Northern Uganda, Sierra Leone, Rwanda, and the Caucasus, and has written widely on post-conflict political reconstruction, warlords, and governance and conflict.

Bruce Baker is Professor of African Security at Coventry University, UK and Director of the African Studies Centre there. He is currently engaged in an Economic and Social Research Council (ESRC) project examining informal and formal policing in post-conflict African states. He has conducted fieldwork in Zimbabwe, Mozambique, South Africa, Rwanda, Uganda, The Gambia, Sierra Leone, Cape Verde, Seychelles and Liberia. His published articles cover African democratisation, governance, policing, security sector reform, popular justice and informal justice.

Tom Hamilton-Baillie has over 5 years experience in SSDAT during which time he has worked on SSR in many parts of the world. However, his main efforts have been in sub-Saharan Africa, the Caribbean and in Indonesia. With a background of service for over 30 years in the British Army, Tom's area of expertise is mainly in defence reform/transformation. He has also worked on national security policy reviews and DDR. Tom is currently engaged in projects in Botswana, Swaziland, Ghana, DRC and has recently completed advisory work in Turks & Caicos and in Lithuania. He is a member of the FCO-led Iraq Advisory Panel and has taken part in a number of reviews for DFID.

Gareth Davies OBE had a military career for 16 years including time with the Royal Horse Artillery, the Territorial Army Special Observation Battery and in the Sultan's Armed Forces in Oman he was a Battery Commander in the Dhofar war. He joined Her Majesty's Prison Service in 1980 serving in a number of roles in UK prisons, including as Governor of Pentonville and as Chief of Staff to the Operational Director of HMPS. During this time he served in Kosovo as the Chief of Staff for Prisons under UNMIK and in Iraq as the Director of Law and Order for the CPA for which he was awarded OBE on the Iraq Honours List in 2004.

Piet Biesheuvel is a Director of Libra Advisory Group, a specialist security and justice policy consultancy. He was previously the Police and Justice Adviser with the SSDAT from 2004-2007. He has a wide range of developmental experience in the justice and security sector, especially in Sub Saharan Africa where he operated in the field for over ten years. Immediately prior to joining the SSDAT he was the DFID Programme Manager for the Malawi Safety, Security and Access to Justice programme. He has also brought his expertise to bear in South Eastern Europe, the Middle East, North Africa, Latin America and South East Asia.

Sir Francis Richards KCMG CVO has been Director of the Centre for Security Studies and Diplomacy and an Honorary Professor in the School of Social Sciences of the University of Birmingham since April 2007. His career has mainly concentrated on defence and security issues. He was Governor of Gibraltar from 2003-2006. From 1998-2003 he was Director of Government Communications

Headquarters, Britain's signals intelligence and communications security agency. He joined the Army after leaving Cambridge, but his career was cut short by injury and he entered the Foreign Service, serving in Russia (in 1971-2 and again as Minister in the early 1990s), at the MBFR negotiations in Vienna (1973-6), in India (1985-8) and as Britain's first High Commissioner in Namibia (1990-2). He was the Assistant Under Secretary responsible for Britain's representation in and bilateral relations with Eastern Europe and the former Soviet Union (1995-6) and the whole of Europe (1996-7) before becoming Deputy Under Secretary of State for Defence and Intelligence in 1998.

Jeremy Brickhill has extensive experience of conflict mitigation and management in Africa and has designed and managed DDR programmes in several countries. He is an active member of the African Security Sector Network and recently completed a DFID contract as security sector advisor in Sudan.

Angus Morris is a former RAF pilot with a Masters Degree in Defence Studies who has worked as an SSR adviser within the SSDAT since 2001. He has held a number of important posts within his Service and the MOD where his last appointment was as Director Balkans. His project work with the Team has seen him active in Sub Saharan Africa, Latin America, South East Europe and Central and South Asia across a range of security sector actors.

Peter Wilson is Intelligence and Security Consultant at the Security Sector Development Advisory Team, where he has worked on reform of intelligence services, National Security Councils and Ministries of Interior in Iraq, Sierra Leone, Ethiopia, Sri Lanka, Kosovo and Bosnia-Herzegovina. He started his career in the British Diplomatic Service and has also worked as a strategy consultant for McKinsey. He has an MBA from INSEAD and a Master's in Economics from Oxford University, and is co-author of "Make Poverty Business", published by Greenleaf in October 2006.

James Cameron CBE is Director Government and Public Sector in Control Risks, an international risk consultancy. During 25 years in the British Army and two years in the private sector he has worked with the police, army, intelligence and other departments of more than 20 countries, often to ministerial level. He has strategic and hands-on experience of capacity building programmes with military, paramilitary and police organisations ranging from the Kosovo Protection Corps to the Bangladesh military. His last appointment in Government was as Assistant Director of counter terrorism.

Roy Fleming is currently the Policing and Justice Adviser to the Post Conflict Reconstruction Unit in London, a post he has held since November 2005. This role has included work in countries such as Afghanistan, Iraq and Nepal. Since 1999, Roy has had a number of opportunities to work with the Foreign and Commonwealth Office and the Organisation for Security and Co-operation in Europe / Office for Democratic Institutions and Human Rights. This has involved working in Sri Lanka, Romania, Hungary, Macedonia and Mongolia. He has been a keynote speaker at a number of international policing conferences on policing in stabilisation situations and community policing.

Roy holds a BA (Hons) Degree in Public Policy and Management and a Masters Degree in Administration and Legal Studies, both from the University of Ulster. He is a Chartered Fellow of the Institute of Personnel & Development and a Fellow of the Institute of Management.

David Wood is a Project Co-ordinator for Saferworld's Europe programme. He has worked extensively on democratisation and security and justice sector development issues in the Former Soviet Union and the Balkans. He is presently co-ordinating Saferworld's assistance to the Moldovan Ministry of Internal Affairs on police reform. Publications include *The Sarajevo Code of Conduct for Private Security Companies* and *The Sarajevo Client Guidelines for the Procurement of Private Security Companies* as part of the *Sarajevo Process* (2006), *Taking stock: small arms and human security in Georgia* (2006), and *Measuring up? An analysis of Romania's arms transfer controls* (2007).